



Nottinghamshire Wildlife Trust

Applicant Recruitment pack



Achieving a people powered nature recovery

About us.....

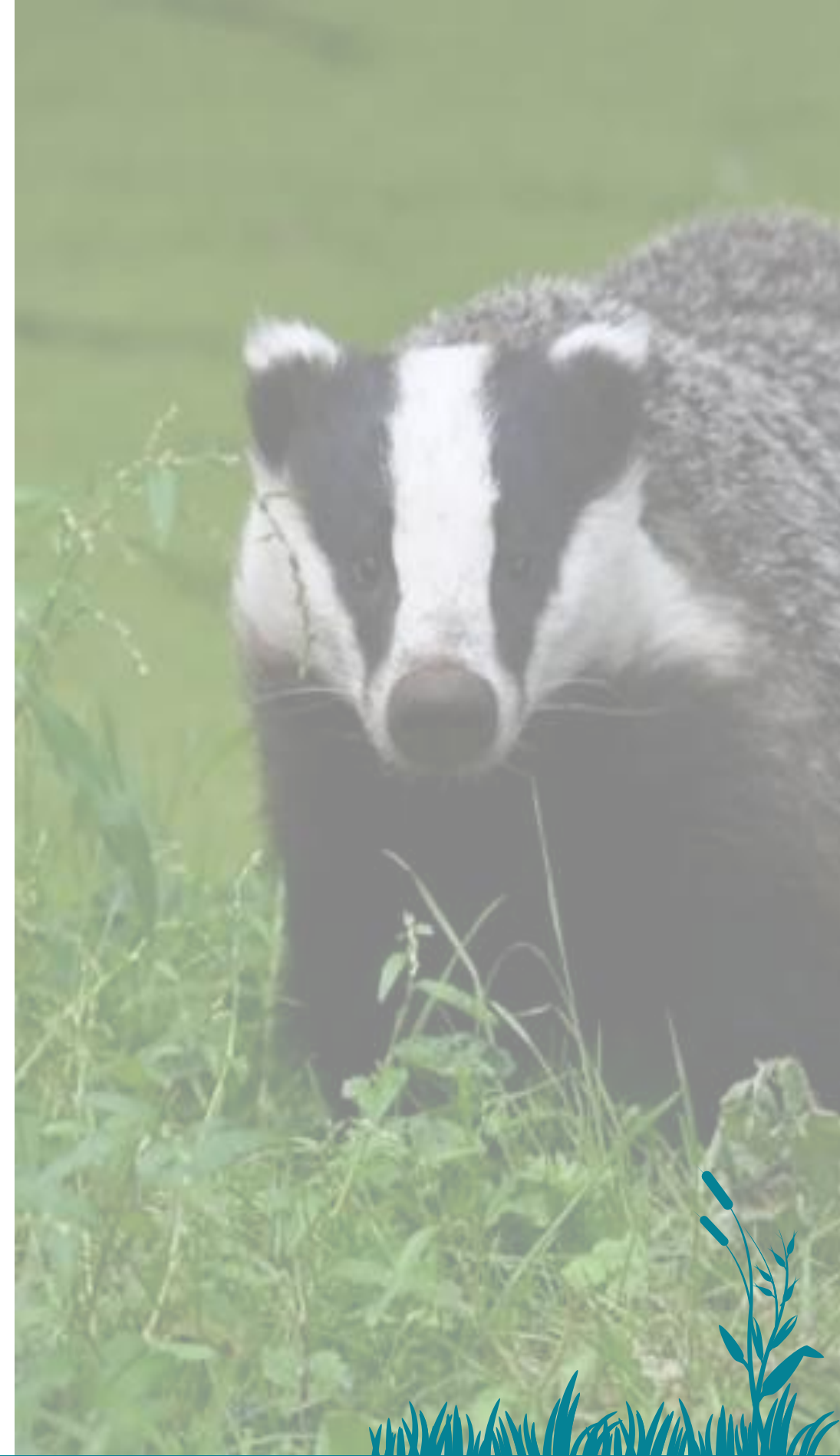
Nottinghamshire Wildlife Trust is the leading wildlife conservation charity working to protect and enhance the wildlife and habitats of Nottinghamshire.

We care for dozens of nature reserves across the county, including a mixture of valuable wildlife habitats ranging from beautiful wildflower meadows to splendid ancient woodlands and dynamic wetlands.

We work with local communities across the county through running events, providing support and advice and volunteering opportunities and we seek to ensure our county is a wildlife rich place to live.

We are also a leading and courageous voice in standing up for wildlife and the environment. Particular attention is given to positively influencing the planning system at the district, county and regional levels.

We also work nationally in partnership with sister Wildlife Trusts.



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We believe.....

That the natural world is valuable in its own right and is under threat

That people are part of the natural world and we depend upon it for our existence

That everyone should have the opportunity to live in a healthy, wildlife-rich natural world

That it is vital that we work with others because we all have the power to make a positive impact on the nature and climate emergencies

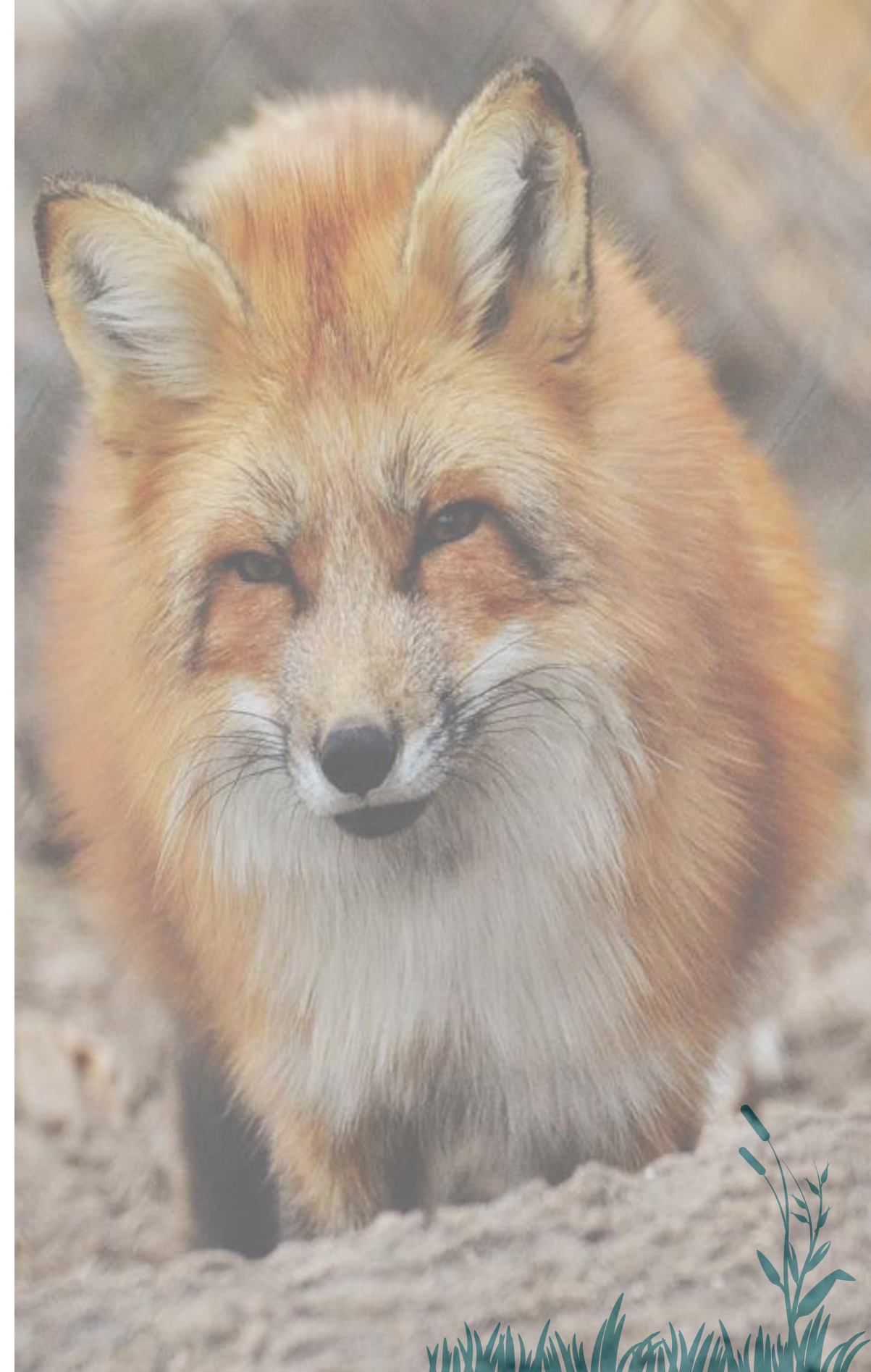


Our Vision.....

That Nottinghamshire's people and wildlife are thriving together.

The Wildlife Trusts are calling for at least 30% of our land and sea to be connected and protected for nature's recovery by 2030. 30% is the bare minimum that nature needs to start recovering but we are far short of this and need your help to turn things around.

To help us achieve these ambitious goals across the UK we want to inspire at least 1 in 4 people here in Nottinghamshire to take action for wildlife at home, at work, at school or in their neighbourhood.



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Our Long Term Goals.....

Creating a movement for nature

At least one in four people in Nottinghamshire to be inspired and empowered to take urgent action for nature and the climate in their daily lives, as individuals, at work and in communities, and their wellbeing will be improved because of it.

Make space for nature






At least one-third of land and water to be made wilder, and the pressures reduced on wildlife everywhere else. This will be achieved through a 'nature recovery network' that plays a valued role in helping address local and global problems, and with abundant and diverse wildlife everywhere - through city, towns and countryside.

That we are valued

We will be a thriving and sustainable organisation. We will welcome diversity and our passion and determination shine out in everything we do. We will value our stakeholders and they value us. We will lead by example by achieving a carbon positive position by 2030. We will embrace new ways to grow our impact, reach and expand our supporter base in order to generate a balanced and sustainable level of resources for our other goals.



Our Values.....

Ambitious	Together	Innovative	Inclusive	Supportive
				
We're ambitious for nature and for a Wilder Nottinghamshire, now and in the future. We're not afraid to speak up for what we believe in, and support others who share our beliefs	We work together , valuing teamwork and collaboration to achieve the best outcomes for wildlife and people across Nottinghamshire	We're innovative , using the knowledge and expertise of our colleagues, volunteers, supporters and partners to bring about a step change for nature's recovery	We're inclusive , challenging ourselves and others, to become even more relevant amongst our local communities and networks	We're supportive , valuing each other and everyone we work with; recognising and celebrating diverse experience and expertise



Our offices.....



TORS

The Old Ragged School

1 Brook Street

Nottingham

NG1 1EA

Tel: 0115 958 8242

E-mail: info@nottswt.co.uk

Opening hours: Monday-Thursday 9am-5pm



Attenborough Nature Centre

Barton Lane, Attenborough

Nottingham

NG9 6DY

Tel: 0115 972 1777

E-mail: attenborough@nottswt.co.uk

Opening hours: (Summer)

Monday to Friday: 9am to 5pm, Café closes at 4.30pm. Weekend: 9am to 6pm, Café closes at 5.30pm.

(Winter) Every day: 9am to 4pm, Café closes at 4pm.



Idle Valley Rural Learning
Centre

North Road (A638)

Retford, Nottinghamshire

DN22 8RQ

Tel: 01777 858 245

Opening hours: (Summer)

Monday to Friday: 10am to 5pm, Café closes at 4.30pm. Weekend: 9am to 6pm, Café closes at 5.00pm.

(Winter) Every day: 10am to 3pm, Café closes at 3:30pm.



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The Old Ragged School (TORS) Car Parking



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Employee Benefits

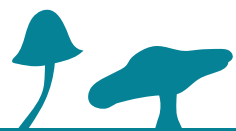
- Flexible working options, including home-working, and a healthy work-life balance encouraged
- Generous annual leave plus public holidays
- 8% employer pension contribution
- Health payment plan
- Payment of professional membership fees
- A close-knit, friendly and supportive team, with a relaxed office atmosphere
- Family friendly organisation



Learning & Development.....

We will fully support your training and development by:

- Supporting you in identifying training and development needs on an ongoing basis
- Giving you the time and resources to undertake the training /development
- Assisting you in applying the development in the workplace
- Offering training and development on a fair basis, assessing organisational and individual needs in relation to training and development.



Wellbeing.....



We provide the following to support employees in maintaining good health and wellbeing:

- Open communication and regular meetings including regular one to one catch ups and formal supervision sessions with their line manager
- Managers have an 'open door' policy whereby they are available for employees throughout the organisation to contact through the day.
- Special leave arrangements in line with our policies i.e. compassionate leave
- Opportunities for flexible working.
- An organisational grievance policy.
- Safeguarding policies
- A safe environment for employees to share matters of concern.
- An Employee Assistance Programme available to all employees



Making your application.....

Adjustments - If you require any adjustments to make our recruitment process more accessible, please let us know by contacting the HR team at HR@nottswt.co.uk

Employment checks - We are committed to safeguarding our employees; safeguarding and promoting the welfare of children and adults at risk; and mitigating the risk to our business of financial and/or data fraud. Applicants must be willing to undergo pre-employment checks with past employers; Disclosure and Barring Service checks at the eligible level; right to work checks and driving licence checks (where applicable)..

Please do not use artificial intelligence tools to assist you to complete the application form. We may not accept applications that have been completed utilising AI tools. If you would usually use tools such as these to assist you in filling in a form, please contact HR@nottswt.co.uk to discuss this further and understand other options.



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