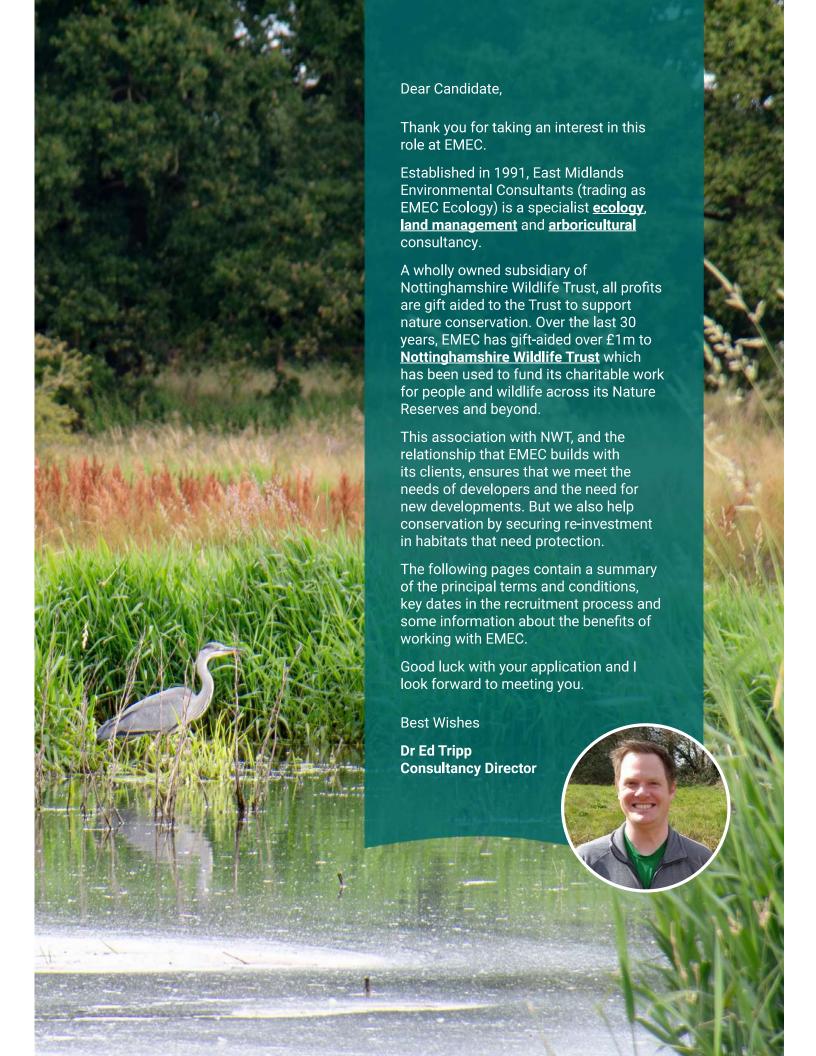


Assistant Ecologist

Deliver positive conservation outcomes through the provision of high quality, objective ecological and land management advice



EMEC Ecology

Our Vision

Our vision is to be a leading client and quality focussed environmental consultancy. We enable positive change in the natural world.



We inspire clients to take action for nature.

Our Values



We work to facilitate nature's recovery.



We support our staff and volunteers to thrive.

Our Mission

We support nature's recovery.
By providing the highest quality ecological advice and practical land management solutions, our clients achieve their goals and fulfil their environmental obligations.

Our highly qualified and experienced team deliver innovative projects of all scales, locally and nationally, always with passion and commitment.

Above all, we gift our profit with purpose to Nottinghamshire Wildlife Trust every year.



We listen to our clients.



We are responsive to our changing world.





Why work with EMEC?

A career that supports conservation

Let's be honest, not all ecological consultancies are the same. We want to do the very best for nature and ALL of our profits are gift-aided to the Nottinghamshire Wildlife Trust to support conservation directly on the ground. We also want to do the best for you. We prioritise your work home life balance by offering flexible working arrangements, and we commit to developing you professionally through our Personal Development programme.

Benefits of working with EMEC:



Flexible working options, including home-working, and a healthy worklife balance encouraged



Competitive annual leave plus public holidays



Generous employer **pension contribution**



Health payment plan



Personalised Development programme designed to enhance your knowledge and progress your career



Family friendly organisation



A multi-disciplinary business, with opportunities to work on a wide range of projects, developing your experience and skills



Opportunity to work on high profile projects with nationally significant clients, and on smaller scale conservation-focused projects



Early morning and nightime work, such as bat surveys, carefully controlled



A close-knit, friendly and supportive team, including support from our parent Wildlife Trust



Role description

Assistant Ecologist

Support the management, development and promotion of EMEC as a high quality ecological consultancy.

Salary: £24,570pa

Contract type: Full time, Fixed term to 30/09/2026

Location: EMEC Office, NG1 6EA. There will be travel required, so a full driving licence is essential

Overall Purpose

To deliver positive conservation outcomes through the provision of high quality, objective ecological advice and land management to clients in all sectors.

Line Management

There will be no line management responsibility

Management of Resources & Projects

- carry out fieldwork, and support others
- surveys will involve protected species (eg bats; great crested newts; and reptiles), habitats and BNG surveys
- contribute to data analysis, reports and maps for

ecological surveys

- undertake day to day project management of surveys
- ad hoc administrative tasks as required

Compliance & Governance

- contribute to meeting legal obligations in GDPR
- ensure H&S systems are followed, and undertake compulsory training
- maintain records compliant to our Business Management Systems, contributing to audits

General

- unsocial hours (evenings and some weekends)
- full driving licence is required as travel within and beyond county will be required
- abide by organisaitonal policies and procedures
- promote and act as embassador for EMEC
- undertake other duties appropriate to the role
- role is subject to a DBS (Basic) check



Personal Specification

Assistant Ecologist

Ideally, you will be able of demonstrate all or most of the range of experience, skills, knowledge and personal qualities detailed below.

EXPERIENCE

- Although no specific experience is required, it would be desirable to have previous experience of ecological surveys and assessment

KNOWLEDGE

- A good degree in ecology or a related science (or studying towards) is desirable
- Awareness of habitats and species typical of the East Midlands region
- Proficient IT skills including Microsoft 365 and use of iPads/tablets for data capture
- Knowledge of GIS desirable

SKILLS

- Basic species identification skills
- Excellent inter-personal and communication skills
- Basic report writing skills
- Ability to follow instructions, and work to deadlines and standards set by more senior staff

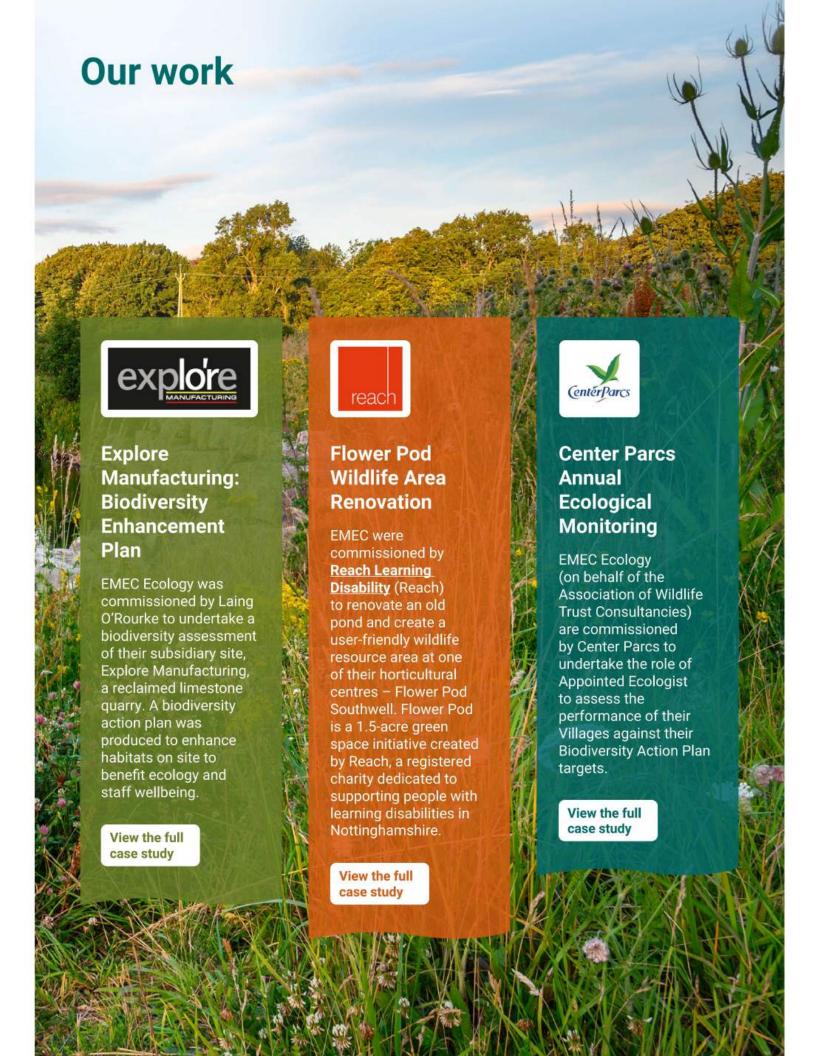
PERSONAL QUALITIES

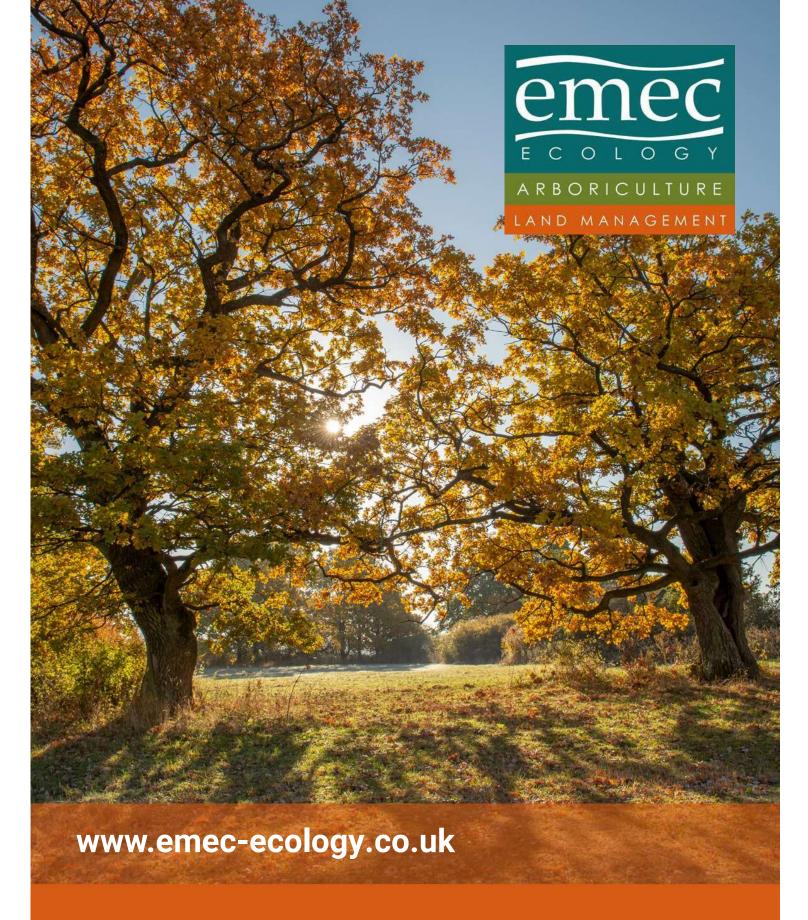
- High level of enthusiasm, self-motivation and self-discipline
- Flexible and positive outlook with a solution led focus
- Commitment to nature conservation and equal opportunities

EMEC Ecology is an equal opportunities employer that strives to be a diverse and inclusive environment in which everyone is valued. We welcome applications from eligible candidates regardless of sex, race, disability, age, sexual orientation, gender identity, religion or belief, marital status, or pregnancy and maternity. We recognise that our workforce needs to represent the communities and people we work with. We particularly encourage applications from underrepresented groups within Nottinghamshire Wildlife Trust, the wider charity and conservation sectors, such as people from Black and Ethnic Minority backgrounds and those who identify as LGBTQ+.

Successful applicants will be asked to declare any unspent criminal convictions







EMEC Ecology, The Old Ragged School, Brook Street, Nottingham, NG1 1EA 0115 964 4828 mail@emec-ecology.co.uk