



## Ranger

<b>Location:</b>	Idle Valley Nature Reserve
<b>Responsible to:</b>	Senior Ranger
<b>Responsible for:</b>	No line management responsibility
<b>Terms &amp; Requirements:</b>	Full Time - Permanent Evenings and weekend working will be required on occasion Travel to other sites will be required

### Key Purpose

The Officer role is to deliver the organisation's work effectively, contribute to organisation-wide initiatives, collaborating internally and externally to deliver objectives.

The Ranger will take responsibility for the day-to-day delivery of practical habitat management across our suite of nature reserves, including our flagship Idle Valley Nature Reserve and Attenborough Nature Reserve and to support opportunities for public engagement on our reserves.

The role works closely with colleagues across teams to ensure that the contribution of the Trust's land aids the delivery of the NWT Strategic Plan.

### Responsibilities

- Identify risks, opportunities and improvements within own area of work, contributing to reporting on progress against agreed outcomes
- Support habitat creation and species recovery by delivering practical habitat management activities on land managed by NWT, for nature conservation.
- Support efforts to enhance the conservation value, infrastructure and visitor experiences on Trust land through core work and projects.
- Support the grazing team, particularly with maintaining reserve infrastructure for grazing and reporting on conservation grazing outputs.
- Assist with the monitoring of habitat management activity and its impact on nature conservation.
- Lead volunteer work parties and direct the work of volunteers in practical habitat management.
- Lead the practical sessions for the Young Ranger programme (young people aged 13-18), leading by example, providing guidance and learning opportunities.
- Deliver public engagement sessions on NWT nature reserves, maintaining positive relationships with wardens, volunteers, local groups and community and special interest groups, promoting a positive image of the Trust at all times.
- Work in a way that is aligned with the values of NWT – Ambitious, Innovative, Supportive, Together and Inclusive
- Work in accordance with current Health & Safety legislation and best practice

- Assist with other areas of work and undertake other duties appropriate to the post.
- Develop and maintain contacts with colleagues in other Wildlife Trusts and the Royal Society of Wildlife Trusts
- Recruit, manage and engage with volunteers within own area of work
- On occasion, you will be required to work outside of standard office hours, making adjustments to your normal working week to accommodate this.
- This role is subject to a DBS (Basic) check

## **Key competencies**

### **Desirable qualifications:**

- Brushcutter
- Chainsaw qualification
- Tractor licence
- Trailer licence
- Spraying licences
- First Aid
- Full driving licence

### **Capabilities:**

- Knowledge of UK habitats and species and the principles of their conservation, good understanding of the habitats and wildlife of Nottinghamshire
- Good identification skills for common flora and fauna
- Delivery of practical conservation and countryside management skills
- Volunteer management and co-ordination
- Experience of using a range of workplace technologies

### **Experience**

- A minimum of 1 year's experience of working/volunteering in the conservation sector
- Experience of delivering outreach and engagement in a conservation or related outdoor field
- Experience of working with and liaising with community groups
- Experience of working in the voluntary sector, or of volunteering
- **Alignment to Values – Ambitious, Innovative, Supportive, Together and Inclusive**
- A high level of commitment, enthusiasm and self-motivation with a flexible and professional approach to work
- A commitment to working co-operatively as part of a team
- Welcoming constructive and challenging conversations
- Good communicator, able to build strong relationships internally and externally
- Self-aware, adaptable and able to work independently