

Nature Recovery Advice Manager

Location:	The Old Ragged School, Nottingham City Centre, or the Idle Valley Rural Learning Centre, near Retford
Responsible to:	Director of Nature Recovery
Responsible for:	Nature Recovery Advice team
Terms & Requirements:	Permanent Full time Evenings and weekend working will be required on occasion Travel to other sites will be required

Key Purpose

Managers work as a key part of the Operational Leadership team. As a group, Managers take joint responsibility for the operational delivery across the organisation. Each Manager leads a team and is responsible for managing, supporting and ensuring their ongoing development and performance.

The Nature Recovery Advice Manager will manage the Nature Recovery Advisor team, taking responsibility for day-to-day delivery of services and projects. The Manager is responsible for the work of their team, developing, implementing and monitoring operational plans and budgets, delivering the organisation's ambitious strategic goals for nature through effective management of financial resources, people and risks.

Responsibilities

- Act as part of a team of Managers, working closely with peers and the Strategic Leadership Team to contribute to organisational leadership, collaboration and the efficient running of the Group
- Manage staff performance, development, culture and wellbeing.
- Identify risks, opportunities and improvements within their area, overseeing compliance and reporting on progress against agreed outcomes
- Represent the Group in the wider Wildlife Trust Movement and external organisations, seeking opportunities to develop existing and additional collaborative and beneficial strategic relationships.
- Manage the Nature Recovery Advisor team and support them to provide technical ecological advice to encourage others to take action for nature.
- Lead the delivery of expert advice on land management, habitat restoration and species recovery to internal teams, external landowners, farmers, businesses and community groups
- Lead delivery of expert advice to influence key housing, infrastructure, minerals, energy generation and other significant developments in the county to secure gains for nature and create opportunities to generate income for NWT
- Lead the building and maintenance of strong relationships with landowners and farmers in key areas to encourage the adoption of nature-friendly practices and nature-based solutions
- Oversee, from a technical perspective, the delivery of internal and (where appropriate) external conservation management and restoration projects, including supporting the development of funding bids.
- Work to influence key external plans and strategies e.g. Local Plans, Growth and Economic Development strategies, to benefit wildlife

- Work in a way that is aligned with the values of NWT – Ambitious, Innovative, Supportive, Together and Inclusive
- Work in accordance with current Health & Safety legislation and best practice
- Assist with other areas of work and undertake other duties appropriate to the post.
- Develop and maintain contacts with colleagues in other Wildlife Trusts and the Royal Society of Wildlife Trusts
- May be required to lead, supervise and support volunteers, including recruitment of new volunteers and reporting of volunteering activity
- On occasion, you will be required to work outside of standard office hours, making adjustments to your normal working week to accommodate this.
- This role is subject to a DBS (Basic) check

Key competencies

Qualifications:

- Degree in a relevant subject and experience at a level appropriate to this position
- Full driving licence

Capabilities:

- Excellent management skills with the ability to motivate, inspire and develop a highly effective team
- Proven ability to manage a team to deliver work programmes appropriate to the area of work
- Demonstrable understanding of policy and best practice relating to planning and development
- Excellent understanding of land management, habitat restoration and species recovery methodologies
- Proficient in using workplace technologies including AI tools, collaboration platforms, and data visualisation

Experience

- A minimum of 2 years of relevant management level experience
- Experience of developing and managing multidisciplinary projects and partnerships
- Track record of successful relationship building with and influencing a wide range of stakeholders and communities
- Experience of delivering habitat restoration, nature based solutions and / or species reintroduction projects
- Experience of budget management and the ability to understand financial information and data
- Demonstrable experience of working in the voluntary sector, or of volunteering

Alignment to Values – Ambitious, Innovative, Supportive, Together and Inclusive

- A high level of commitment, enthusiasm and self-motivation with a flexible and professional approach to work
- A commitment to working co-operatively as part of a team, sharing accountability for success and offering support and feedback to colleagues where appropriate
- Welcoming constructive and challenging conversations
- Good communicator, able to build trust and credibility with a range of internal and external stakeholders
- Self-aware, adaptable and able to work independently