

Humber Beaver Partnership Field Surveyor

Location:	Idle Valley Nature Reserve, Retford
Responsible to:	Humber Beaver Partnership Coordinator
Responsible for:	Volunteers
Terms & Requirements:	Full Time, Fixed Term to 31 st October 2028 Evenings and weekend working will be required on occasion Travel to other sites will be required

Key Purpose

The role delivers the organisation's work effectively, contributes to organisation-wide targets collaborating internally and externally to deliver objectives.

Working on the *"Preparing for Beavers Across the Humber Catchment"* Project, funded by the Natural England Species Recovery Programme (SRP), the Field Surveyor will work across an extensive partnership, representing all relevant sectors, including multiple Wildlife Trusts; other eNGOS; statutory agencies; landowners; water companies; and local authorities in preparing for the successful reintroduction and long-term coexistence of wild beaver at a catchment -scale.

The Field Surveyor will be responsible for conducting surveys (including river habitat surveys) to establish the presence, distribution and scale of wild beaver populations, as well as identify suitable locations for population reinforcement or new wild releases, providing support and additional capacity to partner organisations where required.

Responsibilities

- Identify risks, opportunities and improvements within own area of work, contributing to reporting on progress against agreed outcomes
- Undertake surveys to establish the presence and population of any unlicensed wild beavers and identify suitable release locations
- Support partner staff and the Wild Beaver Development Groups in each County in providing field skills and survey capacity wherever needed
- Ensure high quality recording and management of data and mapping, to help the HBP plan for wild beaver releases
- Work with partners to identify priority locations for habitat creation to increase release site fidelity
- Work in a way that is aligned with the values of NWT – Ambitious, Innovative, Supportive, Together and Inclusive
- Work in accordance with current Health & Safety legislation and best practice
- Assist with other areas of work and undertake other duties appropriate to the post
- Develop and maintain contacts with colleagues in other Wildlife Trusts and the Royal Society of Wildlife Trusts

- Recruit, manage and engage with volunteers within your own area of work, including leading volunteers to help with surveys
- On occasion, you will be required to work outside of standard office hours, making adjustments to your normal working week to accommodate this.
- You will need to be able to work in any part of the HBP area as required, in some cases staying away from home for a few days to enable surveys, and be able to rapidly integrate with field staff from a range of partner organisations
- This role is subject to a DBS (Basic) check

Key competencies

Qualifications:

- Degree in Ecology or a related science or comparable experience
- Driving licence
- First Aid (Desirable)

Capabilities:

- Highly efficient administration and organisation skills, including ability to prioritise workloads and meet tight deadlines
- Habitat assessment and an understanding of habitat management for nature conservation
- Survey techniques for plants and a range of faunal groups, particularly where relevant to riparian habitats.
- Good understanding of nature conservation legislation
- Able to travel to anywhere required in the Humber catchment and work away from home for short periods if necessary.
- Experience of using a range of workplace technologies

Experience

- A minimum of 1 years' experience in a similar role
- Experience of planning and delivering practical conservation and countryside management activities
- Ecological survey and assessment experience of a range of faunal groups and flora
- Experience of working with and liaising with community groups and farmers
- Experience of working with and recruiting volunteers
- Experience of using ecological GIS mapping tools.
- Experience of working in the voluntary sector, or of volunteering is desirable

Alignment to Values – Ambitious, Innovative, Supportive, Together and Inclusive

- A high level of commitment, enthusiasm and self-motivation with a flexible and professional approach to work
- A commitment to working co-operatively as part of a team
- Welcoming constructive and challenging conversations
- Good communicator, able to build strong relationships internally and externally
- Self-aware, adaptable and able to work independently