

Humber Beaver Partnership Coordinator

Location:	Idle Valley Nature Reserve, Retford
Responsible to:	Nature Recovery Advice Manager
Responsible for:	Beaver Field Surveyors
Terms & Requirements:	Full Time, Fixed Term to 31 st March 2029 Evenings and weekend working will be required on occasion Travel to other sites will be required

Key Purpose

Project Co-ordinators work as a key part of the operational project delivery team, taking responsibility for the operational delivery of funded projects. Each Co-ordinator leads a team and is responsible for managing, supporting and ensuring their ongoing development.

The Humber Beaver Partnership (HBP) Coordinator will lead and co-ordinate the day-to-day delivery of the SRP-funded *“Preparing for Beavers Across the Humber Catchment” Project*, leading the successful reintroduction and long-term coexistence of wild beaver at a catchment -scale. Working with a diverse and extensive partnership representing all relevant sectors, including multiple Wildlife Trusts; other eNGOS; statutory agencies; landowners; water companies; and local authorities, the Project Co-ordinator will provide leadership, project management and stakeholder engagement, co-ordinating the HBP and fostering effective collaboration that enables stakeholders to work together in support of sustainable beaver restoration across the region and to develop and deliver an effective coexistence framework.

Responsibilities

- Act as part of a team of Advisors, working closely with peers and colleagues across the HBP and collaborating with partners at all levels.
- Manage staff performance, development, culture and wellbeing.
- Identify risks, opportunities and improvements, overseeing compliance and reporting on progress against agreed outcomes.
- Represent the Group in the wider Wildlife Trust Movement and external organisations, seeking opportunities to develop existing and additional collaborative and beneficial strategic relationships.
- Lead the delivery of outputs and management of the project, including responsibility for claims and reporting to the NE Species Recovery Programme; coordination of the Project Steering Group; and the wider partnership meetings
- Work closely with Wild Beaver Licencing Officer (hosted by Derbyshire Wildlife Trust) and the Wild Beaver Development Groups in each County in the preparations for wild beaver reintroduction
- Draw on best practice to develop adaptable resources for training and engagement tools for all partners to use in preparing stakeholders and engaging landowners for the return of wild beavers, ensuring consistency in training; fieldwork; public and stakeholder engagement; and site readiness
- Work with a wide range of stakeholders to ensure that the value of the HBP can be optimised to ensure co-existence with wild beavers, demonstrating the benefits beavers in the delivery of nature-based solutions
- Line manage the Beaver Field Surveyors to support partner organisations to undertake surveys to establish the presence and population of unlicensed wild beavers and identify priority locations for habitat creation to increase release site fidelity

- Co-ordinate the phased supply of beavers across the HBP area, ensuring the appropriate genetic diversity and compliance with project objectives, in liaison with the Beaver Trust
- Establish a beaver coexistence and monitoring network across the Humber River Basin, ensuring that NE's requirements for an effective Beaver Management Group can be delivered
- Work in a way that is aligned with the values of NWT – Ambitious, Innovative, Supportive, Together and Inclusive
- Work in accordance with current Health & Safety legislation and best practice
- Assist with other areas of work and undertake other duties appropriate to the post
- Develop and maintain contacts with colleagues in other Wildlife Trusts and the Royal Society of Wildlife Trusts
- Recruit, manage and engage with volunteers within your own area of work, including leading volunteers to help with surveys
- On occasion, you will be required to work outside of standard office hours, making adjustments to your normal working week to accommodate this.
- This role is subject to a DBS (Basic) check

Key competencies

Qualifications:

- Degree in Ecology or a related science or comparable experience
- Driving licence
- First Aid (Desirable)

Capabilities:

- Excellent management skills with the ability to motivate, inspire and develop a highly effective team
- Proven ability to manage a team to deliver work programmes appropriate to the area of work
- Highly efficient administration and organisation skills, including ability to prioritise workloads and meet tight deadlines
- Habitat assessment and an understanding of habitat management for nature conservation
- Survey techniques for plants and a range of faunal groups, particularly where relevant to riparian habitats.
- Good understanding of nature conservation legislation
- Good understanding of the principles and practice of species recovery
- Able to travel to anywhere required in the Humber catchment
- Proficient in using workplace technologies including the Microsoft office suite of software, collaboration platforms, and data visualisation

Experience

- A minimum of 2 years' experience in a similar role, with relevant management level experience
- Demonstrable experience of planning and delivering practical conservation and countryside management activities
- Experience of managing staff
- Ecological survey and assessment experience of a range of faunal groups and flora
- Experience of working with and liaising with community groups and farmers
- Experience of commissioning and working with contractors in varied technical disciplines
- Experience of working with and recruiting volunteers
- Experience of using ecological GIS mapping tools.
- Experience of working in the voluntary sector, or of volunteering is desirable

Alignment to Values – Ambitious, Innovative, Supportive, Together and Inclusive

- A high level of commitment, enthusiasm and self-motivation with a flexible and professional approach to work
- A commitment to working co-operatively as part of a team
- Welcoming constructive and challenging conversations
- Good communicator, able to build strong relationships internally and externally
- Self-aware, adaptable and able to work independently